

Working Together on Learning: The POA and The Fire Brigades Union

Terms of Reference

- FBU is the Fire Brigades Union. POA, The Professional trades union for Prison correctional and secure psychiatric workers.
- This Memorandum of Understanding sets out the working arrangement between the FBU and the POA for co-operation on learning such as; access to Learning Centres, Learning Centre Staff and Regional Co-ordinators and Union Learning Reps.
- The FBU and POA will work towards providing more inclusive learning facilities for all our members.

Access to Learning for Members of the POA and FBU

- Members of the POA and FBU are invited to attend high quality courses at each other's learning centres and have access to confidential information, advice and guidance from qualified staff.
- Information on POA and FBU Learning Centres can be found at; www.poauklearning.org.uk and www.ulf.fbu.org.uk , a list of learning centres is attached to this memorandum of understanding.
- ULRs from both unions will provide support and advice to each others' members
- The FBU and POA will work (within the employer's procedures) to ensure fair and equal access to learning to all regardless of race, gender, disability, sexuality, age or religion
- The FBU and POA will make every effort to allow access to members with disabilities and to comply with relevant legislation
- The FBU and POA members will be expected to follow the relevant guidelines and "house rules" when using each others' learning centres.

Union Learning Representatives

- The POA and FBU ULRs will provide advice and support to members in the service from either union
- The FBU and POA will invite each other's ULRs to sit on learning centre steering groups where appropriate
- Both unions ULRs are invited to provide support and feedback in each other's learning centres
- ULRs from both unions are invited to attend ULR courses run by the other union
- The FBU and POA will encourage our ULRs in any service or department to make links with each other and to work together at a local and regional level

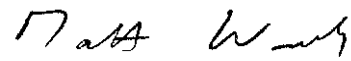
Learning Centres

- 1) POA and FBU learning centres (listed on pages 3, 4 and 5) are available to all members of both unions.
- 2) Union members are able to use any TUC/Unionlearn learning centres (including those operated by any union). Details are available on www.unionlearn.org.uk
- 3) Appendix II lists the FBU Regional Union Learning Co-ordinators who can be contacted to find what learning is available and put you in touch with FBU ULRs.
- 4) The FBU and POA will circulate information on courses and learning opportunities organised in their Learning Centres.

National Level

- The FBU and POA will co-operate more closely on learning activity at a national level which may include; joint union learning courses, sharing of information on union learning delivery and exchanging information.

On behalf of:

FIRE BRIGADES UNION..... DATE: 18th June 2008

POA..... DATE: 18th June 2008



Learning Centre Contact Details

Acklington Learning Centre

Centre Manager - Don Head
Learner Support - Hannah Pugh

Acklington Learning Centre
HMP Acklington
Nr Morpeth
Northumberland
NE65 9XF

Tel- 01670 762473
e-mail- bsparkslc@yahoo.co.uk

Frankland Learning Centre

Centre Manager - Stuart Herkes

Brasside Learning Centre
Finchale Avenue
HMP Frankland
Brasside
Durham
DH1 5YD

Tel - 0191 3756874/6872
e-mail - flpoauklf@yahoo.co.uk

Haverigg Key Learning Centre

Centre Manager - Peter France

Haverigg Key Learning Centre
HMP Haverigg
Millom
Cumbria
LA18 4NA

Tel- 01229 776061
e-mail- haverigg@learning.fslife.co.uk

Maghull Union Learning Zone

Centre Manager - Lorraine Lewis
Admin / Learner Support - Pat O'Rourke
Learner Support - Tony Freel
Learner Support - Lee Shipley

Union Learning Zone / e'café
Maghull Site
Parkbourn
Maghull
Liverpool
L31 1HW

Tel- 0151 473 2948/ 2949
e-mail- unionlearningzone@yahoo.co.uk

Hatfield Learning Centre

Centre Manager - Ellen Schofield
Learner Support - Scott Close

Hatfield Learning Centre
HMP Moorland Open
Thorne Road
Hatfield
Doncaster
DN7 6EL

Tel- 01405 817153
e-mail- hatfieldlearning@yahoo.co.uk

Highdown Learning Centre

Centre Manager - Lynne Willmer
Learner Support - Clive Orpwood

Highdown Learning Centre
HMP Highdown
High Down Lane
Sutton
Surrey
SM2 5PJ

Tel- 0208 661 2491
e-mail- highdownlearning@yahoo.co.uk



Holme House Learning Centre

Centre Manager- Stuart Gray
Learner Support- Vacancy

Holme House Learning Centre
HMP Holme House
Holme House Road
Stockton on Tees
TS18 2QU

Tel- 01642 607151
e-mail- hhlearningcentre@yahoo.co.uk

Norwich Stu Fisher Learning Centre

Centre Manager - Dave Barber
Learner Support - David Silverman

Stu Fisher Learning Centre
HMP Norwich
Knox Road
Norwich
NR1 4LU

Tel - 01603 763740
e-mail- norwichlearning@yahoo.co.uk

Isle of Sheppey

Centre Manager – Teresa Clifford
Learner Support - Gareth Williams

Eastchurch Learning Centre
Brabazon Road
Eastchurch
Sheppey
Kent
ME12 4DZ

Tel – 01795 880040
e-mail - eastchurchlearning@yahoo.co.uk

Isle of Wight Learning Centre

Centre Manager- Nicky Volley
Learner Support- Adrian Wellock

Isle of Wight Learning Centre
Albany House
HMP Albany
Parkhurst Road
Newport
Isle of Wight
PO30 5RS

Tel- 01983 532769
e-mail- albanyulc@yahoo.co.uk

Bullingdon Learning Centre

Centre Manager - David Dillon
Learner Support - Katrina Alexander

HMP Bullingdon
Staff Mess
Patrick Haugh
PO Box 50
Bicester, Oxon
OX25 1WD

Tel - 01869 353411
e-mail – bullingdonlearning@yahoo.co.uk

Scotland

Manager – Alan Golightly

21 Calder Road
Edinburgh
EH11 3PS

Tel – 0131 4438105
e-mail - poaslearn@yahoo.co.uk



If you require any information regarding becoming a Union Learning Rep please contact Alison Manion 07825 643620 or Emma Bowditch 07590 418750. If you have any other queries please contact Pat O'Rourke on 0151 473 2949 or email poaulf@yahoo.co.uk

or alternatively contact

Roy Wildgoose
POA Learning Manager
07917 699210
e-mail: roywildgoose@yahoo.co.uk



Fire Brigades Union Union Learning

Learning Centre Contact Details

Morpeth Learning Centre

Centre Manager: Claire Wealleans
Learning Delivery Worker: Malcolm Orr
Learning Support Worker: Jean Reid

FBU Lifelong Learning Centre
Morpeth Fire Station
Loansdean,
Morpeth,
Northumberland
NE61 2ED

Tel: 01670 534685 or 01670 534788
Fax: 01670 534687
Email: claire.wealleans@northumberland.gov.uk
malcolm.orr@northumberland.gov.uk
jean.reid@northumberland.gov.uk

South Shields Centre

Learning Delivery Worker: Deborah McTomney
Learning Support Worker: Sandra Toward

FBU Lifelong Learning Centre
Station Kilo
John Reid Road,
South Shields
Tyne & Wear
NE34 8FS

Tel: 0191 444 1839
Email: Deborah.McTomney@twfire.gov.uk
Sandratoward2003@yahoo.co.uk

Grangetown Centre

Learning Delivery Worker: Janet Moody
Learning Support Worker:

FBU Lifelong Learning Centre
Learning & Development Centre
Slip Road/Trunk Road
Grangetown
Middlebrough
TS6 9AA

Tel: 01642 458702
Email: jmoody@clevelandfire.gov.uk



Fire Brigades Union Union Learning

FBU National Co-ordinator's contact details:

Scotland	Jock Munro	07917 363906	jock.munro@fbu.org.uk
Northern Ireland	Lynda Rowan-O'Neill	07764 186268	lynda.rowan@fbu.org.uk
North East	Adrian Slassor	07795 592224	adrian.slassor@fbu.org.uk
Yorkshire & Humberside	Mike Kirby	07917 031851	mike.kirby@fbu.org.uk
North West	Garry Harney	07917 031849	garry.harney@fbu.org.uk
East Midlands	Andy Brickles	07779 305428	andy.brickles@fbu.org.uk
West Midlands	Graham Humphrey	07917 031847	graham.humphrey@fbu.org.uk
Wales	Nigel Williamson	07968 996684	nigel.williamson@fbu.org.uk
East Anglia	Steve Brinkley	07917 759483	steve.brinkley@fbu.org.uk
London	Tim Davis	07917 031846	tim.davis@fbu.org.uk
South East	Bob Fitz-Gerald	07917 031850	bob.fitz-gerald@fbu.org.uk
Southern	Kieron Hall	07827 300144	Kieron.hall@fbu.org.uk
South West	Bill Hendy	07917 031852	bill.hendy@fbu.org.uk

FBU National Learning Manager

Trevor Shanahan
Trevor.shanahan@fbu.org.uk
07917 759473

FBU ULF Finance Manager

Adrian Slassor
Adrian.slassor@fbu.org.uk
07795 592224

FBU Skills For Life Advisor

Lorna Taylor
Lorna.taylor@northumberland.gov.uk
07917759476

FBU ULF Administration Support

Lara Hindhaugh
lara.hindhaugh@northumberland.gov.uk
lara.hindhaugh@fbu.org.uk

FBU North East Learning Centre

01670 534685

If you require any information on becoming a Union Learning Rep, please contact your FBU National Co-ordinator for your region.